

Dilemma #1 - Ethics Training - A Waste of Time or a Good Investment? Pick a Side Again!

Review these two articles and answer the 2 questions below. Please come up with a creative subject line for your post.

Ethics Trainings Are Even Dumber Than You Think : They waste everyone's time and don't prevent any real problems.

Training Employees to Act Ethically – What is Missing?

1. Do you think there is any value in ethics training in the workplace or is it a waste of time? (Support your argument with evidence from the articles.)
2. In your opinion, what are the **one or two most important things** required to make any ethics training better? Support your choices with research from the articles above.

Dilemma #2 - Mandatory Vaccines in the Workplace - Who Has the Right?

There are no laws that require people to get vaccinated, but COVID-19 constitutes a workplace hazard under the Canada Labour Code and your employer can lawfully request that you provide information regarding COVID-19, to the extent that it directly relates to ensuring the health and safety of all employees in the workplace. As we have learned, the law and ethics are two different things. Please read this article:

<https://globalnews.ca/news/7821789/covid-19-employer-mandatory-vaccination-legalities/>

1. What are your thoughts on this complex ethical dilemma? (Should an employer have the right to request you provide information about your COVID-19 vaccination status, or have you provide information about your off work hours activities?)
2. If you were on an ethics training team for the workplace, how would you encourage employees to "do the right thing"? (Information from the articles in Dilemma #1 might give you some ideas).

Dilemma #3 - Ethics, COVID, Sports and the News

According to CBC News (2021) last year, the National Football League in the United States lost over \$4 billion dollars in revenue due to the COVID 19 pandemic.

This week the National Football League (owners) and the NFL Players Association (union) in the United States have joined together to try to get players to do "the right thing" by getting vaccinated against COVID. Instead of offering incentives, they instead issued a long list of consequences for teams and individual players who choose not to get vaccinated.

<https://www.si.com/nfl/2021/07/23/memo-on-vaccination-consequences-threatens-to-divide-locker-rooms>

You will not lose your job if you don't get vaccinated, but you will have some disadvantages for what you can do if you don't take the shot. Not only are there restrictions for the individual, if an unvaccinated player causes a COVID outbreak and a game is cancelled, their team gets a loss, the other team gets a win BUT neither team gets a paycheck that week.

Jenny Ventras of Sports Illustrated (2021) notes. "The use of **competitive disadvantages** as an incentive to being vaccinated, of course, **is not something that applies to most of our workplaces or occupations**, certainly not to the same degree as in the NFL. **Nor are the financial stakes on the same order, for either employer or employee**, at nearly any other corporation in the U.S."

1. Which do you think is motivating the NFL to take such drastic measures – instrumental values, social contract or both?

2. Do you think it is ethical for the NFL to punish both teams if one unvaccinated player on one team causes a COVID outbreak which means a game gets cancelled? (Why would they do this --instead of fining or punishing just the individual player or individual team?)

3. Olympic athletes from **all over the globe** are competing in the Tokyo Olympics and **American athletes do not have to be vaccinated to compete**. While about 80% of the American Olympic team is vaccinated, one U.S. swim team member has publically said he is not vaccinated and has no plans to get vaccinated. (see article here from CBC) <https://www.cbc.ca/sports/olympics/summer/aquatics/swimming/unvaccinated-us-swimmer-sparks-debate-1.6114173>)

Why do you think there is such a difference in attitude, especially when you consider the NFL is based in the United States only and the Olympics brings together people from all over the world in one place and may therefore carry more risk?

CBS News. (2021). *NFL teams lost almost \$4 billion in revenue due to coronavirus pandemic*. <https://www.cbsnews.com/news/nfl-pandemic-billion-revenue-loss/>

Ventras, J. (2021). *The NFL has gone as far as it can on vaccinations*. Sports Illustrated. <https://www.si.com/nfl/2021/07/23/memo-on-vaccination-consequences-threatens-to-divide-locker-rooms>